



**Ironwood**  
ELECTRONICS

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## Conflict Mineral Policy

Ironwood Electronics, Inc. is committed to monitoring its supply chain to assure that conflict minerals\* directly or indirectly supporting civil violence or human rights abuses in the Democratic Republic of the Congo or adjoining countries are not used in the manufacture of Ironwood Electronics, Inc. products.

Ironwood Electronics, Inc.'s conflict mineral supply chain monitoring program is consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and integrates tools developed by the Electronics Industry Citizenship Coalition (EICC) - Global e-Sustainability Initiative (GeSI) Conflict-Free Sourcing Initiative.

Ironwood Electronics, Inc. does not knowingly use minerals and their byproducts originating from mines controlled by armed groups in the DRC or the adjoining countries.

To learn more about the EICC- GeSI Conflict-Free Sourcing Initiative visit <http://www.conflictreesmelter.org/cfshome.htm/>

\*Conflict minerals are those minerals regulated by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. They include columbite-tantalite, also known as coltan (and its derivative tantalum); cassiterite (and its derivative tin); wolframite (and its derivative tungsten); and gold.

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Sultan Faiz  
Quality Manager  
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